## WAYS & MEANS COMMITTEE MEETING MINUTES MONDAY, APRIL 14, 2014 1:30 P.M.

PRESENT: D. Pangrazio, G. Levey, T. Baldwin, M. Schuster, D. Mahus, E. Gott, D. LeFeber, L. Semmel, B. Donohue, I. Coyle, T. Lynn, B. Beagle – LC News

### **HIGHWAY DEPARTMENT - DON HIGGINS**

### **Action Item(s) To Be Reported:**

1. AUTHORIZING THE LIVINGSTON COUNTY HIGHWAY SUPERINTENDENT TO BID ON AND PURCHASE VARIOUS USED EQUIPMENT ON MAY 10, 2014 AT TEITSWORTH MUNICIPAL EQUIPMENT AUCTION IN PALMYRA, NY FOR THE LIVINGSTON COUNTY HIGHWAY DEPARTMENT

WHEREAS, the Annual Palmyra Municipal Equipment Auction contains only equipment and vehicles owned by municipalities, and

WHEREAS, there may be an opportunity to purchase various used equipment and vehicles in good condition at considerable savings, now, therefore, be it

RESOLVED, that the Livingston County Highway Superintendent, with input and advice from the Department Shop Manager, is hereby authorized to bid on and purchase appropriate and needed various used equipment and vehicles on May 10, 2014 at the Teitsworth Municipal Equipment Auction in Palmyra, NY, at a total amount not to exceed One Hundred and Twenty Thousand Dollars (\$120,000.00).

Mr. Higgins explained that he is seeking pre-approval to attend the Teitsworth Municipal Equipment Auction on May 10, 2014.

Motion: Mr. Baldwin moved and Mr. Levey seconded to approve the foregoing resolution ....... Carried.

# 2. AUTHORIZING LIVINGSTON COUNTY TO PURCHASE A SINGLE-AXLE DUMP TRUCK WITH PLOW & WING THROUGH CONTRACTS AWARDED BY ONEIDA COUNTY FOR THE LIVINGSTON COUNTY HIGHWAY DEPARTMENT – TRACY ROAD EQUIPMENT, INC. AND HENDERSON TRUCK EQUIPMENT-NY

WHEREAS, Oneida County has awarded bids for purchase of Single-Axle Cab/Chassis Trucks (Bid #1692) and Dump Body/Plow/Wing (Bid #1685) to Tracy Road Equipment, Inc. and Henderson Truck Equipment-NY, and

WHEREAS, the County of Livingston has determined that the prices will result in cost savings compared to those if bid separately by Livingston County, and

WHEREAS, pursuant to authority granted by Section 103 of NYS General Municipal Law and the terms of the Oneida County bid, Livingston County is authorized to purchase the vehicle and equipment through contracts awarded by Oneida County, now, therefore, be it

RESOLVED, that the Livingston County Board of Supervisors hereby authorizes the purchase of a single-axle cab/chassis and dump body/plow/wing for a total cost of \$150,248.00 through contracts (#1692 and #1685) awarded by Oneida County to Tracy Road Equipment, Inc. and Henderson Truck Equipment-NY, subject to review by the County Attorney and County Administrator.

<u>Contractor</u> <u>Term</u> <u>Amount</u>

### Tracey Road Equipment, Inc.

\$82,275.00

6803 Manlius Center Road

East Syracuse, NY 13057

For: Purchase of one (1) 2015 Freightliner 108SD Single-Axle Cab/Chassis. Not to exceed the amount indicated.

### **Henderson Truck Equipment-NY**

\$67,973.00

22686 Fisher Road

#### Watertown, NY 13601

For: Purchase of Henderson Stainless Steel Dump Body, Patrol Wing System and Reversing Front Plow, fully installed on the cab/chassis noted above. Not to exceed the amount indicated.

Mr. Higgins explained that he was able to get the best price by using the Oneida County bid award.

Motion: Mr. Gott moved and Mr. Mahus seconded to approve the foregoing resolution Carried.

### 1:40 PERSONNEL ISSUES – TISH LYNN

### Action Item(s) To Be Reported: T. Lynn

AMENDING THE DEPARTMENT HEAD AND HOURLY EMPLOYEE SALARY SCHEDULES: CENTER FOR NURSING AND REHABILITATION, DEPARTMENT OF HEALTH, DEPARTMENT OF SOCIAL SERVICES, MENTAL HEALTH DEPARTMENT, PERSONNEL OFFICE, PLANNING DEPARTMENT, WORKFORCE DEVELOPMENT SERVICES DEPARTMENT.

RESOLVED, that the following vacant positions are hereby deleted:

Dept.	Dept Code	Title	GR	FT/PT	Last Incumbent
Бери	Dept code	Deputy Director of Public	O.K	1 1/1 1	Pust Incumbent
DOH	A4010	Health	N/A	FT	X J. Rodriguez 3/1/2013
DOH	A4010	Director of Patient Services	N/A	FT	X M. Stallone 12/21/12
PERS	A1430	Account Clerk/Typist	N/A	FT	X B. Hettrick 3/11/13
DOH	A4010	Account Clerk/Typist	7	FT	H. Molyneux 12/31/13
DOH	A3510	Assistant Dog Control Officer	1	AT	created per I. Coyle 2/7/14
DOH	A4010	Clerk/Typist	2	FT	T. Monteleone 12/24/13
DOH	A4010	Home Health Aide		FT	C. Hamilton 7/18/13
DOH	A4010		N/A	FT	X D. Brown 11/1/13
DOH	A4010	Registered Professional Nurse w/ BS	N/A	FT	X L. Calnan 10/19/13
DOH	A4010	Registered Professional Nurse	N/A	FT	S. Galton 10/26/13
DOH	A4010	Registered Professional Nurse		FT	B. Jones 2/28/14
DOH	A4083	Registered Professional Nurse w/ BS	N/A	FT	J. Meyers 1/3/2014
DOH	A4010	Registered Professional Nurse w/ BS	N/A	FT	X T. Nichols 11/6/13
DOH	A4010	Registered Professional Nurse		FT	X C. Thompson 11/14/13
DOH	A4083	Registered Professional Nurse w/ BS	N/A	5-Mar	X J. Wester 9/13/13
DOH	A4083	Registered Professional Nurse	N/A	FT	X J. Wester 10/20/13
DOH	A4035	Registered Professional Nurse	N/A	5-Apr	X S. Young 6/3/13

- 077		Supervising Public Health			
DOH	A4115	Nurse	N/A	FT	X J. Ferries 5/11/2011
PLAN	A6310	Energy Programs Supervisor	15	FT	X R. Templeton 3/29/13
PLAN	A6310	Winterization Aide	9	FT	X J. Ellsworth 3/29/13
DSS	A6010	Case Supervisor - Gr. B	16	FT	L. Gelser 1/30/14
DSS	A6010	Clerk/Typist	2	FT	X D. Bostwick 9/16/12
DSS	A6010	Principal Social Welfare Examiner	15	FT	D. Adamson 1/24/14
DSS	A6010	Senior Typist	7	FT	X M. Chapman 10/5/12
DSS	A6010	Senior Typist	7	FT	X R. Hughes 11/24/12
DSS	A6010	Social Welfare Examiner	11	FT	X J. Canute 9/8/13
DSS	A6010	Transportation Broker	16	FT	X D. Bentley 7/20/13
CNR	E6120	Nursing Assistant	4A	PD	X T. Bentley 12/1/12
CNR	E6120	Nursing Assistant	4A	PD	X K. Browne 10/1/12
CNR	E6120	Nursing Assistant	4A	PD	X J. Davis 11/20/12
CNR	E6120	Nursing Assistant	4A	PT	X K. Gaulin 7/11/13
CNR	E6120	Nursing Assistant	4A	PT	X A. Guarino 1/1/12
CNR	E6120	Nursing Assistant	4A	PD	X K. Lorenzo 5/9/09
CNR	E6120	Nursing Assistant	4A	PD	X A. McWilliams 3/29/12
CNR	E6120	Nursing Assistant	4A	PT	X A. McWilliams 6/3/2011
CNR	E6120	Nursing Assistant	4A	PT	X B. Miles 6/3/2011
CNR	E6120	Personal Care Assistant	1	PT	X N. Ortiz-Perez 9/12/13
CNR	E6120	Personal Care Assistant	1	PT	X B. Paddock 9/27/13
CNR	E6120	Registered Professional Nurse	18A	PD	X H. Greig 11/28/00
CNR	E6120	Registered Professional Nurse	18A	PT	X M. Martello 12/23/10
CNR	E6120	Registered Professional Nurse	18A	PT	X C. McMaster 1/19/05
CNR	E6120	Registered Professional Nurse	18A	PT	X J. Rounsville 1/14/98
CNR	E6120	Registered Professional Nurse	18A	PT	X L. Sager 3/27/98
DOH	A4010	Home Health Aide	4	PT	X S. Forrester 8/6/13
DOH	A4010	Licensed Practical Nurse	9	PT	X L. Nolan 6/24/13

27/4			DD.	X created FT 2/10/10 modified to PD
N/A	Licensed Practical Nurse	9	PD	3/26/10
A4082	Nutrition Aide	4	PT	X M. Cottone 1/21/11
N/A			PD	X C. Balkus 10/12/11
A4010			PD	X M. Davis 4/2/2012
A4083	Registered Professional Nurse	N/A	PD	T. France 12/9/13
A4010	Registered Professional Nurse	N/A	PD	M. Gilbert 1/23/14
A4010	Registered Professional Nurse	N/A	PD	L. Hamilton 7/15/13
N/A	Registered Professional Nurse	N/A	PD	X H. Hawes 3/5/12
A4010	Registered Professional Nurse	N/A	PD	X P. VanScooter 1/29/12
A4010	Registered Professional Nurse	N/A	PD	X M. Vonglis 2/3/12
A4010	Registered Professional Nurse	N/A	PD	X C. Wood 12/3/2013
N/A	Registered Professional Nurse	N/A	PD	X S. Young 1/6/10
A4035	Registered Professional Nurse	N/A	PD	X S. Young 10/25/12
N/A	Registered Professional Nurse	N/A	PD	X created 9/21/09
N/A	Registered Professional Nurse	N/A	PD	X created 9/21/09
N/A	Registered Professional Nurse	N/A	PD	X created 9/21/09
N/A	Registered Professional Nurse	N/A	PD	X created 9/21/09
N/A	Registered Professional Nurse	N/A	PD	X created 9/21/09
N/A	Registered Professional Nurse	N/A	PT	X created 5/7/2013
A4112	Volunteer Coordinator	N/A	PT	K. King 1/14/13
A4310	Mental Health Clinical Therapist	16	PT	S. Gaskin-Welch 1/27/14
J6298	Employment & Training Activities Supervisor	N/A	seas	X S. Morris 9/7/10
J6295		N/A	seas	X M. Charles 8/29/09
	Employment & Training			
J6295	Activities Supervisor	N/A	seas	X J. Cicero 8/29/09
J6295	Employment & Training Activities Supervisor	N/A	seas	X D. Feuerstein 8/29/09
J6295	Employment & Training Activities Supervisor	N/A	seas	X M. Flint 8/29/09
J6292	Employment & Training			X T. Morgan 8/29/09
	N/A A4010 A4010 A4010 N/A A4010 A4010 A4010 A4010 N/A A4035 N/A N/A N/A N/A N/A N/A SIGNATE A4310 J6298 J6295 J6295 J6295	A4082 Nutrition Aide  N/A Registered Professional Nurse Registered Professional Nurse W/BS  A4010 Registered Professional Nurse A4010 Registered Professional Nurse A4010 Registered Professional Nurse  N/A Registered Professional Nurse  A4010 Registered Professional Nurse  A4010 Registered Professional Nurse  A4010 Registered Professional Nurse  A4010 Registered Professional Nurse  N/A Registered Professional Nurse  A4112 Volunteer Coordinator  Mental Health Clinical  Therapist  Employment & Training  J6298 Activities Supervisor  Employment & Training  Activities Supervisor  Employment & Training	A4082 Nutrition Aide 4  N/A Registered Professional Nurse N/A Registered Professional Nurse W/BS N/A  A4010 Registered Professional Nurse N/A  A4010 Registered Professional Nurse N/A  A4010 Registered Professional Nurse N/A  N/A Registered Professional Nurse N/A  A4010 Registered Professional Nurse N/A  N/A Registered Professional Nurse N/A  A4112 Volunteer Coordinator N/A  Mental Health Clinical  Therapist 16  Employment & Training  J6298 Activities Supervisor N/A  Employment & Training  J6295 Activities Supervisor N/A  Employment & Training	A4082 Nutrition Aide 4PT  N/A Registered Professional Nurse N/A PD  Registered Professional Nurse N/A PD  A4010 Registered Professional Nurse N/A PD  N/A Registered Professional Nurse N/A PD  A4010 Registered Professional Nurse N/A PD  N/A Registered Professional Nurse N/A PD  A4112 Volunteer Coordinator N/A PT  Mental Health Clinical  A4310 Therapist 16PT  Employment & Training  J6298 Activities Supervisor N/A seas  Employment & Training  J6295 Activities Supervisor N/A seas  Employment & Training  Activities Supervisor N/A seas  Employment & Training

TI ID G		Employment & Training			71.5.61
WDS	J6295	Counselor	N/A	seas	X R. Sisson 8/30/11
WDS	J6292	Tutor	n/a	PD	X S. Cordts 9/14/11
WDS	J6298	Tutor	n/a	PD	X J. Weaver 9/14/11
WDS	J6298				X A. Zeh 9/14/11
WDS	J6298	Tutor	N/A	PD	X created 1/28/09
WDS	J6298	Tutor	N/A	PD	X created 1/28/09

Ms. Lynn explained that this is a routine annual matter. Every year they go through the salary schedule and delete any positions no longer necessary.

Motion: Mr. Schuster moved and Mr. Gott seconded to approve the foregoing resolution ......... Carried.

### FRANK BASSETT

### 1. AMENDING THE HOURLY EMPLOYEE SALARY SCHEDULE: CENTER FOR NURSING AND REHABILITATION

RESOLVED, that the 2014 Hourly Employee Salary Schedule is amended as follows:

### **Center for Nursing and Rehabilitation**

Create one full-time Neighborhood Assistant position – Salary Grade 2

### **Director's Comments:**

Attrition presents opportunity to delete an obsolete full time Custodial Worker title (Grade 3) upon an employee's tentative retirement 7/5/14 and in lieu create a full time Neighborhood Assistant (Grade 2) position. The County Administrator has been advised and approves of the Neighborhood Assistant position creation to properly align duties with current organization needs. The Director requests authorization to delete the full-time Custodial Worker position upon the employee's retirement and to then proceed with filling one full time Neighborhood Assistant position.

Mr. Bassett explained that he would like to create a Neighborhood Assistant position Grade 2 and delete a Custodial Worker position Grade 3 at the time of the retirement of the person currently holding that position. Mr. Bassett does not know the exact retirement date at this time. Mr. Pangrazio stated that the deletion would need to wait until an exact date of retirement is known.

Mr. Bassett reviewed the plan to replace six refrigerators and twelve beds. The new equipment has now arrived and he has limited space for storage. 6 refrigerators and 10 beds will be declared surplus.

### 1:55 REAL PROPERTY TAX SERVICES – JOE PUKOS Action Item(s) To Be Reported

### 1. CORRECTING TAX ROLL – TOWN OF CONESUS

WHEREAS, the Director of Real Property Tax Services has transmitted a written report of his investigation and recommendation with regard to two (2 parcels) applications for correction of the tax roll, pursuant to the Real Property Tax Law, as prepared for the Town of Conesus on the tax roll for the years hereinafter set forth, and

WHEREAS, said parcel(s) were incorrectly assessed and/or taxed for reasons set forth in the application(s) for correction requested from the Director of Real Property Tax Services attached hereto,

NOW, THEREFORE, be it resolved that the Director of Real Property Tax Services is authorized and directed to forward a copy of this resolution to the officer(s) having jurisdiction of the tax roll(s) so that the roll can be corrected; and a notice of approval to the applicant(s), and be it further

RESOLVED, that the County Treasurer and/or Town Tax Collector is hereby authorized to make the tax

roll corrections and forward the corrected tax bill. The County Treasurer is authorized to issue refunds and/or make the appropriate chargebacks as hereinafter set forth for each application.

Year, Municipality	Taxing			Refund	Chargebacks to
Owner(s)	Jurisdiction	Original	Corrected	to	Taxing
Parcel	Jurisdiction	Tax Bill	Tax Bill	Owner	Jurisdictions
1. 2014 Conesus	Livingston County	\$1,689.44	\$1,689.44	\$0.00	\$ 0.00
WESTER, Laurie J.	Conesus Town Tax	1,483.00	1,483.00	0.00	0.00
TAX MAP	School Relevy	5,158.07	5,158.07	0.00	0.00
NUMBER		,	•		
111.17-1-1.21	Conesus Fire 1	158.20	158.20	0.00	0.00
	CLCSD EXT9 IMPROVED	315.00	315.00	0.00	0.00
	CTY WTR #1 ZONE 2 IMP	874.00	437.00	0.00	437.00
	TOTAL	<b>\$9,677.71</b>	<b>\$9,240.71</b>	<b>\$0.00</b>	<b>\$437.00</b>
2. 2014 Conesus	Livingston County	\$ 810.11	\$ 810.11	\$0.00	\$ 0.00
WESTER, Laurie J.	Conesus Town Tax	711.12	711.12	0.00	0.00
TAX MAP NUMBER	School Relevy	2,473.36	2,473.36	0.00	0.00
111.17-1-1.22	Conesus Fire 1	75.86	75.86	0.00	0.00
	UNPD LCWSA SWR S02	8.90	8.90	0.00	0.00
	CLCSD EXT9 IMPROVED	315.00	315.00	0.00	0.00
	CTY WTR #1 ZONE 2 IMP	874.00	0.00	0.00	874.00
	TOTAL	<u>\$5,268.35</u>	<u>\$4,394.35</u>	<u>\$0.00</u>	<u>\$874.00</u>

Mr. Pukos explained that the corrections are both due to water charge errors.

Motion: Mr. LeFeber moved and Mr. Schuster seconded to approve the foregoing resolution ... Carried.

There was discussion regarding the STARR exemption changes. Mr. Pukos explained the variety of issues pertaining to re-registration.

### 2:00 COUNTY ADMINISTRATOR – IAN COYLE

### Action Item(s) To Be Reported

1. **APPROVING ABSTRACT** – Mr. Coyle explained that the Abstract will be mailed out Friday in the Board packet.

Motion: Mr. Gott moved and Mr. LeFeber seconded to approve the foregoing resolution .......... Carried.

### 2. AUTHORIZING TRANSFERS – DEPARTMENT OF HEALTH (2), PROBATION

Motion: Mr. Baldwin moved and Mr. Schuster seconded to approve the foregoing resolution .... Carried.

### 3. AMENDING 2014 LIVINGSTON COUNTY BUDGET - SHERIFF

RESOLVED, that the Sheriff's Department budget be amended as follows:

Account	Dept.	Code	Description	Amount
Increase Revenue	A3110	2680	Insurance Recovery	\$68.35
Increase Appropriation	A3110	4120	Motor Equipment Repair	\$68.35

### 4. DECLARING SURPLUS PROPERTY – CENTER FOR NURSING AND REHABILITATION & HIGHWAY

WHEREAS, the County of Livingston owns surplus personal property that is no longer necessary for public use, now, therefore, be it

RESOLVED, that the Livingston County Board of Supervisors hereby declares the following item(s) as surplus property to be disposed of as determined by the County Administrator:

### (CNR)

Quantity	Item	Model	Serial /VIN
6	Refrigerators	GE Profile Arctica –	HG421415
		PSS26LGRB WW	HG425541
			HG425635
			HG421345
			HG4144473
10	<b>Hospital Beds</b>		
	1	Invacare IH720 3M	3M98
	2	Invacare IH720 3M	3M98I50941
	3	Invacare 720 3M PR	0PR03E020289
	4	Invacare IH720 3M	3M98I50955
	5	Invacare IH720 3M	3M98I50946
	6	Invacare IH720 3M	3M98I50944
	7	Invacare IH720 3M	3M98I50933
	8	Invacare IH720 3M	3M98I50950
	9	Invacare IH720 3M	3M98I50935
	10	SIMMONS	ZE009586

(Highway Department)

Quantit			
y	Item	Model	Serial /VIN
	1989 35 Ton Lowbed Equipment	Rogers-TH35DSF22-57-	1RBH42204KAR2123
1	Trailer	R20	9

Motion: Mr. Baldwin moved and Mr. Levey seconded to approve the foregoing resolution ....... Carried.

### Pre-approved Informational Item(s) To Be Reported

- 1. Quarterly Financial Review Budget to Actual Performance Q1 2014-Mr. Coyle updated the Committee on the budget. The sales tax is not performing well and has been trending downward. All other revenues are tracking well. There has been no need to tap into Contingency account. The EMS revenues are trending above budgeted amounts of \$66,000 per month to \$86,000 per month. The County self insurance plan is performing well. Claims paid through February 28, 2014 are running at approximately 7% less than premium equivalency rates. The plan has paid \$168,000 in HCRA and \$18,517 in taxes and fees. The plan presently insures 1,620 lives through 663 contracts. The CNR occupancy is at 99.12% with budgeted occupancy at 97.5%. The budgeted Medicaid rate was \$210.66/day while the actual Medicaid rate was \$216.24. There has been \$94,000 in additional Medicaid revenue for the first quarter. We are still waiting on out next IGT payment. The highway fund is in order. There are some issues with the excessive cold, snow and ice issues that need to be assessed. The CHIPS allocation was increased.
- 2. Review of State Budget Impacts Mr. Coyle reviewed the NYSAC summary and some special areas of concern for Livingston County. There was discussion regarding the actual amount of a refund on the tax freeze

for a Livingston County resident. Community Colleges rate chargeback methodology has been delayed.

3. CHHA Update-Full approval was received on April 10, 2014 for the sale. The management agreement has been approved by the NYS Department of Health. VNA will be accepting all new patients on May 1, 2014. There will still be some patients until LCHSA approved by a site visit. There will need to be some positions deleted starting in May/June/July. These will include 3 FT Home Health Aides, 1 Account Clerk Typist, 1 FT Social Worker (move to PT). One FT RPN will need to be deleted, One LPN moving to Mental Health effective 4/23/14.

### **Executive Session**

Mr. Schuster moved and Mr. Levey seconded to adjourn and move into Executive Session.

Mr. Schuster moved and Mr. Levey seconded to exit Executive Session and reconvene in regular session. No Action Taken.

County Attorney Morris, Sheriff Dougherty, Undersheriff Bean, and Chief Deputy Yasso entered.

Sheriff Dougherty reviewed past actions for the take home vehicle for the Jail Major. The car was taken away when the former jail superintendent went part time. While he felt that the Jail Administrator did not need a take home car as of January 1, 2014 based upon past practice and the previous superintendent never coming out after hours. The Sheriff has since reconsidered due to issues resulting in a lack of supervision in the jail. The Sheriff explained that the duties for Chief Deputy Yasso require him to respond to the Jail whenever necessary. He is on call 24/7 with a county issued cell phone that he is mandated by the Sheriff to carry on his person at all times. He has nearly 80 employees, a \$6M budget, approximately 150 inmates, especially on weekends and 20-30 federal inmates. These are bad people serving time for gun charges, drug charges and murder charges with plenty of time to try and connive to get out of jail. By using the Chief Deputy instead of an hourly employee, is a cost savings to the County. One call out for a DRE is fours hours of overtime, approximately \$200. There have already been two DRE (drug recognition expert) call outs to date. In doing all that the Sheriff has requested to date, Chief Deputy Yasso has probably saved the County \$1,000. An escape plan of a female inmate was foiled last week by Sgt. Lubanski and Chief Deputy Yasso by being proactive. If a similar situation were to occur, the Sheriff wants the Chief Deputy to be ready to respond as soon as he turns the key. Chief Deputy Yasso has responded 21 times since January 1. In a private vehicle, the Chief Deputy has to abide by all traffic laws. Sheriff Dougherty feels very strongly that it is important to assign a vehicle to Chief Deputy Yasso for public safety reasons. The Sheriff is not willing to risk public safety over a few hundred dollars that were already recouped in January. The Sheriff is asking that the Committee join him in making the County and jail a safe environment. The Sheriff explained that there are not very many drug recognition experts. The course is long and expensive. He is trying to get more people trained. For every one intoxicated driver, there are five drug impaired drivers because heroin and medical prescription abuse is on the rise. The DRE meets with an officer that has a person stopped that the officer feels may be under the influence of drugs. The DRE performs extensive testing to determine any drug use. Mr. Baldwin questioned if the 21 responses were for emergency reasons. Chief Deputy Yasso explained that some of these responses were due to accreditation, midnight shift supervision or criminal investigations. With his training, he is able to come in for criminal investigations at the jail, therefore eliminating the need to pull in road patrol staff. Many of Chief Deputy Yasso's responses were elected not emergency situations. He explained that one, maybe two were actual emergencies. The Sheriff explained that Chief Deputy Yasso is doing everything that has been requested of him, and doing it well, without incurring additional overtime costs. He is coming in at midnight for staff training, instead of having staff come in early and incurring overtime pay. Sheriff Dougherty explained that there is no one in the jail after 4:00 p.m. that can do the things that the Chief Deputy is doing. The Sergeant is not on after 4:00 p.m. daily and Friday after 4:00 p.m. until Monday at 8:00 a.m. This is an issue that will be coming to the Committee because COC has already informed the Sheriff that they have a problem with Corporals running the show all the time and they feel that there needs to be a level of higher command presence in the jail. The Sheriff argued back to COC that he has a Chief Deputy that is at the jail all the time. The Sheriff feels that a vehicle is one of the tools that the Chief Deputy needs. Mr. Levey questioned which communication devices are used when running red. Chief Deputy Yasso explained that he would choose to use the radio to allow him to reach multiple staff immediately. The Sheriff requires staff to run lights and siren when responding to priority 1 and priority 2 calls. The staff are experts, but if there is a situation at the jail, the Sheriff wants the guy in charge on location. The Sheriff has been out 20+ times himself since January and continues to go out on patrol. There was discussion regarding additional supervisory staff needs in the jail. After 4:00 p.m. the chain of command at the jail goes Deputy, Corporal, Call to 911, Road Sergeant. The Road Sergeant knows nothing about the jail. Over the past three months, there have been a couple calls where the Chief Deputy has had to respond with emergency equipment. The Sheriff stated that we are opened to the potential for more issues happening with the increase in the number of federal inmates being housed. The vehicle has been used during the normal course of business by Chief Deputy Yasso. This is a salaried employee required to work 40 hours per week, who has worked approximately 200 extra hours since he was appointed. Mr. Baldwin reiterated that Chief Deputy Yasso has a specialized skill set that the Sheriff can use without assigning hourly employees.

Mr. Gott questioned the issue of who has the ability to assign and/or take away a vehicle for a specific employee. The Sheriff does believe that this car is paramount to public safety. He feels that he has the right to decide when to assign a vehicle to staff and he will also do what he feels is right for public safety. Undersheriff Bean explained that the escape plan last week really revealed that Deputy Chief Yasso needs to respond as quickly as possible. Mr. Baldwin explained that the only control the Board has over how the department is run is the budget. He asked the County Attorney who controls the status of county vehicles. The County Attorney explained that it is very clear under County Law that County property is in the control of the Board of Supervisors. Mr. Baldwin stated that it is important for our opinion to be heard and respected and if it is clear we have that ability then our voice must be heard. Undersheriff Bean reviewed past employees that held this position and explained that those employees did not need the vehicle. The Sheriff explained that this is not a perk, but a purpose. Mr. Schuster explained that, just because something is in the budget that does not mean that those funds need to be spent. The Sheriff stated that his goal is to develop a relationship of trust with the Board of Supervisors.

Mr. Pangrazio asked for the Committee give their opinion on a take home vehicle for the Chief Deputy. Mr. Levey feels that a vehicle looks like a perk to others. Mr. LeFeber was against it previously, but he now feels that he can explain the need to his constituents. It is important to have a good working relationship however, any misuse will not be accepted. Mr. Mahus feels that re-appropriating a take home vehicle now is then difficult to take away at a later date. The Jail is your place of work and you are responsible for driving to and from work. Mr. Gott does not support supplying the take home vehicle. Mr. Baldwin feels that it is important to realize that Chief Deputy Yasso brings a different skill set and he supports an assigned vehicle. Mr. Schuster is concerned that the vehicle was dispatched by the Sheriff for the Chief Deputy's use before coming to the Committee for approval. While he sees the value that the Chief Deputy brings to the jail, the willingness for a good relationship with the Board is useful in the capacity of public safety. Mr. Pangrazio sees the value of having the vehicle and the savings overall. He is requesting quarterly reports from Undersheriff Bean on actual responses. Mrs. Donohue feels that the assigning the vehicle applies more on the Chief Deputy's particular skills and not be applied to a particular person. Mr. Gott said that this would then be a perk for Chief Deputy Yasso because his skill sets, as great as they are, do not go away if he lacks a take-home. Mr. Baldwin stated that his skill set gives him the ability to respond to calls. The Sheriff explained that he could send Chief Deputy Yasso to any location for a DRE issue. Responses would not be to the jail only. Mr. Pangrazio stated for the record to the Sheriff that it is clear that the Board has this authority to approve take-home vehicles and we do this through the Ways and Means committee.

#### **ADJOURNMENT**

Mr. Baldwin moved and Mr. Schuster seconded to adjourn the Committee meeting at 3:08 p.m.

Respectfully submitted, Michele R. Rees Clerk of the Board